Agenda

Updates & Timely Information from Research Support:

- Office of the VCR
  - RSC
  - IRB
  - IACUC
  - HIPAA
  - UAMS Library
  - BioVentures
- Cost/Grants Accounting
- COI
- ORSP
- ORC
- DLAM
- OGSP
- Immigration
  - Medical Informatics
- Employee Health

4/28/2014
Required Screenings
(for anyone with access to Animal Use Facilities)

New Employee Medical Screening, NEMS
- Condition of Employment
- Required completion within 31 days of hire date
- Initial lab animal screening will be completed at this time
  - Includes animal allergy questionnaire

Annual Screening
- Due annually on employee hire date
- Includes allergy questionnaire
Required Vaccinations

- TB skin test (PPD)
  - New hires must complete the initial series of 2 PPDs
  - Anyone with access to the animal use labs are required to complete 1 PPD annually

- MMR series (Measles, Mumps, Rubella)
  - 2 shot series
  - Anyone born before 1957 receives age exemption

- Td (Tetanus)/Tdap (Tetanus and Pertussis - recommended)
  - Must remain current, renewal required every 10 years

- Influenza - (flu shot) required annually
Recommended Vaccinations

- Hepatitis B vaccine series
  - Series of 3 shots
  - Protects against contracting the Hepatitis B virus
  - Transmitted through blood/body fluids

- Varicella vaccine series
  - Series of 2 shots
  - Protects against chicken pox virus
Types of Visas at UAMS

- Most common
  - H-1B
  - J-1
  - Permanent resident

- Additional visas
  - O-1, TN, E-3, F-1
Some Dependent Visas Allow Employment

- Dependent of a J-1 is a J-2 – EMPLOYMENT ALLOWED
- Dependent of an E-3 is an E3D – EMPLOYMENT ALLOWED
- Permanent Resident (“Green Card”) – EMPLOYMENT ALLOWED for all “Green Card” holders
Most Dependent Visas Do Not Allow Employment

- Dependent of an H-1B is an H-4 – NO EMPLOYMENT
- Dependent of an O-1 is an O-3 – NO EMPLOYMENT
- Dependent of a TN is a TD – NO EMPLOYMENT
- Dependent of an F-1 is an F-2 – NO EMPLOYMENT
If a non-employment authorized dependent violates his/her immigration visa terms, he/she may be subject to the following:
- Deportation

If an employer violates immigration rules, the employer may be subject to the following:
- Withdrawal of immigration program for entire institution
- Substantial fine (millions of dollars)
- Intensive audit of other governmental programs
Non-Employee Assignments—UAMS Policy 4.5.30

- Non-Employee
  - All persons other than paid UAMS employees who are routinely on UAMS campus and need a UAMS badge, data access, email, or library privileges
    - Vendors, employees of other agencies, volunteers, academic visitors
  - Currently, non-employees must go through HR for SAP and UAMS privileges
Non-Employee Assignments—UAMS Policy 4.5.30

Volunteer

A non-employee who freely gives his/her time to provide services that would not otherwise be considered compensatory services

- Way finder, gift shop attendant, and patient care volunteer
- Laboratory research and performing lab experiments are not volunteer opportunities at UAMS

All volunteers are approved and supervised by the UAMS Volunteer Services Department
Non-Employee Assignments—UAMS Policy 4.5.30

- Visiting Faculty/Researcher and Academic Visitors
  - A non-employee who has been approved by a department to serve as a non-employee from another institution
  - All visitors must be approved by Vice Chancellor for Academic Affairs
    - UAMS Policy 12.1.01—Academic Visitor Status for UAMS Campus
Please welcome our new employee!

Andrea (Andi) Ham, BS
Grants Administrator
501-686-5504; ACHam@uams.edu
We are on TRACK to go live

- 6 Pilot Groups
  - Mandatory Training – Currently Underway
    - Pre-award - Principal Investigators, Primary Contacts and Approvers
    - Post-award – Department Administrators and Grant Managers

- **February 10** – Pilot groups will begin using TRACKS-Grant
Full Campus Rollout

- Mandatory Training – Will begin in late March
  - Pre-award - Principal Investigators, Primary Contacts and Approvers
  - Post-award – Department Administrators and Grant Managers

- **May 12** – Full Campus will have access to the TRACKS-Grant system
- No more ARIA!!!!
New F&A Rates for UAMS

- **Effective July 1, 2013** - UAMS has new F&A rates for Organized Research and Other Sponsored Activity Grants
- These rates are approved until June 30, 2017
New F&A Rates for UAMS

Organized Research
- On campus rate - 49%
  - This represents a 1.5% increase from 47.5%
- Off Campus Rate - 26%
  - This rate has remained constant, since it is a capped rate
New F&A Rates for UAMS

Other Sponsored Activity
- On Campus Rate - 24%
  - This represents a 12% decrease from 36%
- Off Campus Rate - 20%
  - This represents a 6% decrease from 26%
Why should we care what the rate is?

- Each percentage point in our Organized Research rate calculation equates to roughly $500,000 in recovery per year.
- The rate is for 4 years, so a 1% increase now equates to roughly $2M over the life of the rate agreement.
- Every project that doesn’t pay the full F&A rate dilutes that recovery.
FY2012 F&A Costs related to Organized Research were $25.9 million

FY2012 F&A Costs related to Other Sponsored Projects were $9.2 million

FY2012 Recovery of F&A Costs on Sponsored Projects was $24.4 million

Total Facility and Admin costs supporting Grants was $35.1 Million; Recovery was only $24.4 million
Inside the Beltway Scoop
Larry Cornett, Ph.D., Vice Chancellor for Research

- FY2014 Omnibus
### Federal R&D by Agency

<table>
<thead>
<tr>
<th>Agency</th>
<th>FY14 Conference ($, billions)</th>
<th>FY 12 (% Change)</th>
<th>FY 13 (% change)</th>
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<tbody>
<tr>
<td>NIH</td>
<td>29.3</td>
<td>-2.2</td>
<td>+3.5</td>
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<tr>
<td>Other HHS</td>
<td>1.4</td>
<td>+1.8</td>
<td>+6.3</td>
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<tr>
<td>NSF</td>
<td>5.8</td>
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<td>+6.1</td>
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<tr>
<td>VA</td>
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<td>+3.5</td>
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</table>
### NIH R&D Spending by Institute

<table>
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<tr>
<th>Institute</th>
<th>FY 14 Conference ($, billions)</th>
<th>FY 12 (% Change)</th>
<th>FY 13 (% Change)</th>
</tr>
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<tbody>
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<td>NCI</td>
<td>4.923</td>
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<tr>
<td>NHLBI</td>
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<tr>
<td>NIA</td>
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<td>NCATS</td>
<td>0.633</td>
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<td>+16.8</td>
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NIH able to fund additional 385 grants in FY14

Salary cap increased by 1%--now $181,500

IDeA Program adjusted back to $273 million (allows more COBREs and translational COBREs)

Creation of a working group to address administrative burden
Next RESIN

- **May 6, 2014 @ 12:00 p.m.**
- **Location - Walton Auditorium, Winthrop P. Rockefeller Cancer Institute, 10th floor**
- **All RESIN presentations archived on the UAMS Research website**
  - [http://www.uams.edu/research/RESIN_Achive.asp](http://www.uams.edu/research/RESIN_Achive.asp)